



Ministero dell'Università  
e della Ricerca



PON  
RICERCA  
E INNOVAZIONE  
2014 - 2020



**“CONCORSO” FOR ADMISSION AT THE PhD PROGRAM  
IN  
MANAGEMENT, FINANCE AND ACCOUNTING – ADDITIONAL SCHOLARSHIPS  
PON “Research and Innovation” 2014-2020, with reference to Action IV.5 “Doctoral degrees on  
green economy issues” – ART. 1. Point b)**

*“Concorso” call published in the  
Official Gazette, 4th special series, n. 81 of October 12th, 2021*

**MINUTES N. 1**

On the 8th of November, 2021, from 8:00 am to 10:30 am, via Microsoft Teams the Selection Committee of the “Concorso” for admission at the PhD programme in "Management, Finance and Accounting (hereinafter referred to as "the programme") - XXXVII cycle – ADDITIONAL SCHOLARSHIPS PON “Research and Innovation” 2014-2020, with reference to Action IV.5 “Doctoral degrees on green economy issues ” appointed by the Rectoral Decree n. 826 of November 3rd, 2021, held its first meeting of the “Concorso” to which the legislative provisions on public “Concorsi” have been applied.

The Selection Committee was composed of:

- Prof. Valentina Lazzarotti, Active President,
- Prof. Alessandro Creazza, Active Member,
- Prof. Eliana Alessandra Minelli, Active Member,
- Prof. Patrizia Tettamanzi, Active Member
- Prof. Andrea Urbinati, Active Member.

The President stated that 21 applications had been received within the call deadline (see Attachment n. 1).

The Committee recorded the absence of incompatibility, according to the articles. 51 and 46 of the Civil Procedure Code, among the members and between them and the applicants.

The Committee verified all the requirements, according to the articles 4 and 5, and excluded from the evaluation all the 13 incomplete applications (see Attachment n. 2).



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Following the article 6, the Committee noted that the call was published in the Official Gazette, 4th special series, n. 81 of October 12th, 2021, and that the three criteria to be eligible for the PhD Program were defined according to the following profiles:

- a) knowledge and skills to successfully deal with the topics of the Program;
- b) attitude of the candidate towards scientific research and coherence between his/her academic background and the main subjects of the PhD Program; relevance of the presented research project and its congruence with the chosen topic as well as coherence with the criteria indicated in art.3, para. 2 of DM no. 1061 of 10 August 2021;
- a) competence in discussing and interpreting phenomena within the economic, managerial, financial or engineering fields, also expressed in quantitative form; English-language competence necessary to participate profitably in the activities of the Program.

Criterion a) is assessed by considering the university career of the applicants, as well as any other titles or aspects of their personal CV useful to prove their skills and knowledge.

Criterion b) is assessed relying on publications, participation in projects / research groups, results of internationally recognized tests (such as GRE or GMAT), if taken; a Statement of Purpose that explains the candidate's research interests (in this regard, please see the website <http://www.liuc.it/phd> for specific drafting rules) and an additional document that aim to plan the development of the doctoral research project on the selected topics according to the point b.) art.1 of the call. These aspects are also verified and more clearly understood by means of an “oral interview” (see below for more details about the applied criteria).

Criterion c) is assessed on the basis of the oral interview in which also the knowledge of the English language is verified.

According to the call, that establishes an overall score of 45 points, the Committee stated the specific score for each profile as follows:

- Profile a): up to a maximum of 15 points;
- Profile b): up to a maximum of 15 points;
- Profile c): up to a maximum of 15 points

Applicants are considered eligible for the admission to the Program if they achieve a score at least equal to 30 points and provided that the score is at least 10 points for each Profile.

With regard to the profile a), the Committee allocated the available 15 points by using the following criteria:

- Education carrier (e.g. graduation score)
- Consistency of the master degree's topic compared to the PhD Program
- Postgraduate education and professional experience
- Two recommendation letters



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With regard to the profile b), the Committee allocated the available 15 points by using the following criteria:

- Statement of Purpose (SOP)
- Internationally recognised tests
- Publications and participation in research projects/networks
- Potential contribution of the proposed doctoral project to the achievement of the PON Action goals ("Research and Innovation" 2014-2020). Selection criteria are approved by the Comitato di Sorveglianza according to the following indications:
  - 1) Relevance of the proposed doctoral project as concerns the ability to create a high added value, through the pursuing of several goals: improvement of the national human capital, in terms of scientific, social and economic outcomes; definition of appropriate models of research and contamination of knowledge and skills able to promote the development of innovative products and services characterized by a reduced impact on the environment; focus on topics devoted to ecosystem conservation; attention to promoting sustainable development; contribution to encouraging green recovery practices ,taking into account the crisis due to COVID-19 pandemic.
  - 2) Coherence of the doctoral project with the SNSI, the PNR, L.240/2010 and DM 45/2013, that assign resources in the Green field.  
Measurability of the expected results and of the potential impact of the projects with reference to the aims of REACT EU through measurable targets (i.e. scientific results in terms of publications as well as practices adopted by the firms that will host the candidates

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.

After the careful reading and the analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

	<b>Surname</b>	<b>Forename</b>	<b>Profile a)</b>	<b>Profile b)</b>
1	BIN HAMEED	HAMEEM	11,13	12
2	BRUNELLO	LORENZO	12	12
3	CODREANU	GEORGIANA CRISTINA	13	10
4	GATTUSO	DANIELA	13	10
5	SANTOLIN	RODRIGO BRUNO	11	13

The interviews will be held on November 10<sup>th</sup>, 2021 at 9:00 am via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.



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The list of applicants who achieved a score under 10 is attached to this minute (Attachment n. 3).

These minutes, after reading and approval, were signed at 10:30 am.

Castellanza, November 8<sup>th</sup> 2021

The Selection Committee President

Prof. Valentina Lazzarotti



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### Attachment n. 1 - Applications received

	<b>Surname</b>	<b>Forename</b>
1	AHMED	RIAZ
2	ALAMGIR	MUHAMMAD
3	ALI	EHTISHAM
4	ASHRAF	YUMNA
5	BANO	SIDRA
6	BHANDARI	DIVYA BHARATHI
7	BIN HAMEED	HAMEEM
8	BRUNELLO	LORENZO
9	CHINETTI	MARTA
10	CODREANU	GEORGIANA CRISTINA
11	ELMETWALY MOHAMED ELMETWALY	MOHAMED
12	GATTUSO	DANIELA
13	KHAN	FEROZ
14	MAHMOOD	HAIDER
15	MAHMOOD	SOBAN
16	MAJEED	MUHAMMAD UMER
17	NASEER	MIRZA MUHAMMAD
18	SAJJAD	AYESHA
19	SANTOLIN	RODRIGO BRUNO
20	USMAN	KHALID
21	WAHEED	ABDUL



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### **Attachment n. 2 - Incomplete applications excluded from the evaluation**

	<b>Surname</b>	<b>Forename</b>
1	AHMED	RIAZ
2	ALAMGIR	MUHAMMAD
3	ALI	EHTISHAM
4	ASHRAF	YUMNA
5	BHANDARI	DIVYA BHARATHI
6	CHINETTI	MARTA
7	ELMETWALY MOHAMED ELMETWALY	MOHAMED
8	KHAN	FEROZ
9	MAHMOOD	HAIDER
10	MAHMOOD	SOBAN
11	NASEER	MIRZA MUHAMMAD
12	USMAN	KHALID
13	WAHEED	ABDUL

### **Attachment n. 3 - Applications that achieved a score below 10 either in Profile a) or in Profile b)**

	<b>Surname</b>	<b>Forename</b>
1	BANO	SIDRA
2	MAJEED	MUHAMMAD UMER
3	SAJJAD	AYESHA