

#### "CONCORSO" FOR ADMISSION AT THE PhD PROGRAM IN MANAGEMENT, FINANCE AND ACCOUNTING - POSITIONS IN AGREEMENT

# *"Concorso" call published in the Official Gazette, 4th special series, n. 84 of October 21st, 2022*

#### **MINUTES N. 1**

On November 14<sup>th</sup>, 2022, from 12:00 pm to 1:00 pm, via Microsoft Teams the Selection Committee of the "Concorso" for admission onto the PhD programme in "Management, Finance and Accounting (hereinafter referred to as "the programme") - XXXVIII cycle – Positions in agreement" appointed by the Rectoral Decree n. 954 of October 27<sup>th</sup>, 2022, held its first meetings of the "Concorso" to which it applied the legislative provisions on public "Concorsi".

The Selection Committee was composed as follows:

- Prof. Valentina Lazzarotti, Active President,
- Prof. Alessandra Cillo, Active Member,
- Prof. Alessandro Creazza, Active Member,
- Prof. Eliana Alessandra Minelli, Active Member,
- Prof. Fernanda Strozzi, Active Member.

The President stated that - by the deadline indicated in the Call - 2 applications had been received (see Attachment n. 1).

The Committee recorded the absence of incompatibility, pursuant to articles 51 and 46 of the Civil Procedure Code, among its members and between them and the applicants.

The Committee verified all the requirements, pursuant to articles 5 and 6, and excluded from the evaluation the incomplete application (see Attachment n. 2).

The Committee noted that, pursuant to article 7, the Call was published in the Official Gazette, 4th special series, n. 84 of October 21st, 2022, and that the three criteria to be eligible for the PhD Program are defined according to the following profiles:

a) having the necessary knowledge and expertise on the Program's topics;



- b) aptitude for scientific research and coherence between scientific background and PhD Program main subjects, the originality and congruence of the research project submitted with the chosen topic;
- c) competence in discussing and interpreting phenomena in the economic, managerial, financial or engineering fields, also expressed in quantitative form, as well as the linguistic competence necessary to participate profitably in the activities of the doctoral Program.

Criterion a) is assessed by considering the university career of the applicant, as well as any other qualifications or aspects of their personal CV useful to demonstrate their skills and knowledge.

Criterion b) is assessed on the basis of publications, participation in projects / research groups, the results of internationally recognized tests (such as the GRE or the GMAT), if taken, and the preparation of a Statement of Purpose that presents the candidate's research interests.

Criterion c) is assessed on the basis of an oral test, that may be conducted in English.

According to the Call, the Committee stated that, given an overall score of 45 points, the specific score for each profile is the following:

- criterion a): up to a maximum of 10 points;
- criterion b): up to a maximum of 20 points;
- criterion c): up to a maximum of 15 points

Applicants are deemed eligible for admission to the Program if they achieve an overall score of at least 30/45 points and provided that the score for each criterion is at least 2/3 of the total marks, i.e. 7 for criterion a), 14 for criterion b), 10 for criterion c).

With regard to the profile a), the Committee allocated the available 10 points by using the following criteria:

- Education carrier (e.g. graduation score)
- Consistency of the master degree's topic with respect to the PhD Program
- Postgraduate education and professional experience
- Recommendation letters

With regard to the profile b), the Committee allocated the available 20 points by using the following criteria:

- Statement of Purpose (SOP)
- Internationally recognised tests
- Publications and participation in research projects/networks

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.



After careful reading and analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

	Surname	Forame	Profile A	Profile B
1	EL GHARABAWY	AHMED ESSAM AHMED SOLIMAN	8/10	17/20

The interviews will be held on November22<sup>nd</sup>, 2022 from 9.30 am via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.

None of the applicants achieved a score below the minimum mark either in Profile a) or in Profile b).

These minutes, after reading and approval, were signed at 1:00 pm.

Castellanza, 14<sup>th</sup> November 2022

Prof. Valentina Lazzarotti

Prof. Alessandra Cillo

Prof. Alessandro Creazza

Prof. Eliana Alessandra Minelli

Prof. Fernanda Strozzi

Speces Landed

Chiana Alessandro Divell Herrioude Strozzi



## Attachment n. 1 - Applications received

	Surname	Forame
1	EL GHARABAWY	AHMED ESSAM AHMED SOLIMAN
2	MUHAMMAD	SHAFEEQ



### Attachment n. 2 - Applications excluded from the evaluation for formal reasons

	Surname	Forame
1	MUHAMMAD	SHAFEEQ