# "CONCORSO" FOR ADMISSION AT THE PhD PROGRAM <br> IN <br> MANAGEMENT, FINANCE AND ACCOUNTING IN AGREEMENT 

"Concorso" call published in the Official Gazette, 4th special series, n. 55 of July 21st, 2023

## MINUTES N. 1

On the $13^{\text {th }}$ of September 2023, from 12:00 pm to 13:00 pm, via Microsoft Teams the Selection Committee of the "Concorso" for admission onto the PhD programme in "Management, Finance and Accounting - XXXIX cycle in agreement" (hereinafter referred to as "the programme") appointed by the Rectoral Decree n. 1071 of July $20^{\text {th }}$, 2023, held its first meetings of the "Concorso" to which it applied the legislative provisions on public "Concorsi".

The Selection Committee was composed as follows:

- Prof. Alessandro Creazza, Active President,
- Prof. Emanuela Foglia, Active Member,
- Prof. Valentina Lazzarotti, Active Member.
- Prof. Raffaella Manzini, Active Member,
- Prof. Massimiliano Serati, Active Member,

The Committee declared the absence of incompatibility, according to the article 51 of the Civil Procedure Code and article 7 of Presidential Decree 62/2013, of among the members and between them and the applicants.

The Committee acknowledged all the provisions contained in the Ministerial Decree of 2 March 2023 no. 117 attributing NRRP financing (Mission 4, component 2, investment 3.3 - "Introduction of innovative doctoral programs that meet the innovation needs of companies and promote companies' recruitment of researchers") for new scholarships for innovative PhD courses that meet the innovation needs of companies for 3-year PhD scholarships within the XXXIX cycle.

The President stated that -by the deadline indicated in the Call - 71 applications had been received (see Attachment n. 1).

The Committee verified all the requirements, pursuant to articles 5 and 6 , and excluded from the evaluation all the 58 incomplete applications (see Attachment n. 2).

The Committee noted that, pursuant to article 7, the Call was published in the Official Gazette, 4th special series, n. 55 of July 21st, 2023, and that the three criteria to be eligible for the PhD Program are defined according to the following profiles:
a) having the necessary knowledge and expertise on the Program's topics;
b) aptitude for scientific research and coherence between scientific background and PhD Program main subjects, the originality and rigor of the research project presented
c) competence in discussing and interpreting phenomena in the economic, managerial, financial or engineering fields, also expressed in quantitative form, as well as the linguistic competence necessary to participate profitably in the activities of the doctoral Program

Criterion a) is assessed by considering the university career of the applicant, as well as any other qualifications or aspects of their personal CV useful to demonstrate their skills and knowledge.

Criterion b) is assessed on the basis of publications, participation in projects / research groups, the results of internationally recognized tests (such as the GRE or the GMAT), if taken, the preparation of a Statement of Purpose that presents the candidate's research interests and to the paper illustrative of the development of a doctoral research topic on one of the topics in Art.3.

Criterion c) is assessed on the basis of an oral test, that may be conducted in English.
According to the Call, the Committee stated that, given an overall score of 45 points, the specific score for each profile is the following:

- criterion a): up to a maximum of 10 points;
- criterion b): up to a maximum of 20 points;
- criterion c): up to a maximum of 15 points

Applicants are deemed eligible for admission to the Program if they achieve an overall score of at least $30 / 45$ points and provided that the score for each criterion is at least $2 / 3$ of the total marks, i.e. 7 for criterion a), 14 for criterion b), 10 for criterion c).
With regard to the profile a), the Committee allocated the available 10 points by using the following criteria

- Education career (e.g. graduation score)
- Consistency of the master degree's topic with respect to the PhD Program
- Postgraduate education and professional experience
- Recommendation letters

With regard to the profile $b$ ), the Committee allocated the available 20 points by using the following criteria:

- Statement of Purpose (SOP), in terms of contents and structure
- Internationally recognised tests
- Publications and participation in research projects/networks
- Doctoral research proposal on one of the research topics indicated in Art. 3 of the Call, considering both the contents and methodological structure

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.

After careful reading and analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

|  | Surname | Forename | Profile A | Profile B |
| ---: | :--- | :--- | ---: | ---: |
| 1 | BIANCO | DANIELA | 7,41 | 14,00 |
| 2 | CHITEME | CHIEDZA SALOME | 9,00 | 14,00 |
| 3 | ORSINI | FEDERICO FILIPPO | 7,45 | 14,00 |
| 4 | POZZI | SARA | 8,03 | 14,60 |
| 5 | SALEEM | TAMIMA | 9,34 | 14,50 |
| 6 | SHABBIR | HINA | 9,46 | 14,00 |

The interviews will be held on September $28^{\text {th }}, 2023$ and on September $29^{\text {th }}, 2023$ from 9.00 am in presence or via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.
The list of applicants who achieved a score below the minimum mark either in Profile a) or in Profile b) is attached to this minute (Attachment n. 3).

The committee declared that the selection procedure respected, where relevant, the following transversal principles as set out in EU Regulation 2021/241: a) the principle of
gender equality; b) the principle of the promotion and valorisation of young people; c) the principle of overcoming territorial disparities

These minutes, after reading and approval, were signed at 13:10 pm.
Castellanza, September $13^{\text {th }} 2023$

Prof. Alessandro Creazza

Prof. Emanuela Foglia


Prof. Raffaella Manzini

Prof. Valentina Lazzarotti
hilkeuren


Prof. Massimiliano Serati


## Attachment n. 1 - Applications received

|  | Surname | Forename |
| :---: | :---: | :---: |
| 1 | ABU KHADRA | LAYLA |
| 2 | ADIL | KAMRAN |
| 3 | AFFAN | MUHAMMAD |
| 4 | AHMAD | BASHIR |
| 5 | AHMED | WAQAS |
| 6 | AKRAM | WAHEED |
| 7 | ALI | AFZAAL |
| 8 | ALI | HAFIZ FAWAD |
| 9 | ALI | HAIDER |
| 10 | ALI | MASROOR |
| 11 | ALI | SHAN |
| 12 | ALI | TARIQ |
| 13 | ANAM | VIRDA |
| 14 | ASGHAR | HUMNA |
| 15 | AWAIS | MUHAMMAD |
| 16 | AWAN | MUHAMMAD ASAD ARSHAD |
| 17 | AZIZ | RIZWAN |
| 18 | BIANCO | DANIELA |
| 19 | BILAL | MUHAMMAD |
| 20 | CHITEME | CHIEDZA SALOME |
| 21 | EHSAN | MADIAH |
| 22 | FAHEEM | YASIR |
| 23 | FAISAL | ZOYA |
| 24 | FAREED KHAN | GHULAM |
| 25 | HAIDER | IJLAL |
| 26 | HAJIYEVA | ULVIYYA |
| 27 | HAMEED | MUHAMMAD NOUMAN |
| 28 | HAYAT | AMIR |
| 29 | HUSSAIN | SAFDAR |
| 30 | IQBAL | MUBSHAR |
| 31 | IQBAL | HAFIZ MUHAMMAD |
| 32 | IRFAN | MUHAMMAD |
| 33 | JALEES | MUHAMMAD |
| 34 | KAZMI | SYED AJAIB |
| 35 | KHAN | IRFAN |


| 36 | KHAN | MUHAMMAD |
| :---: | :---: | :---: |
| 37 | KHAN | SAADUT |
| 38 | KHAN | WAASF |
| 39 | KHAN | WASEEM |
| 40 | KHANUM | SAFURA HUMERA |
| 41 | KUMAR | ASHOK |
| 42 | LY | BORA |
| 43 | MAHESHWARI | VIKASH KUMAR |
| 44 | MEHDI | HUSSAIN |
| 45 | MIRALIZADEH JALALAT | SEPIDEH |
| 46 | MOIEZ | MAHAJABEEN |
| 47 | MUDASAR | MUHAMMAD |
| 48 | MUHAMMAD | SHAHID |
| 49 | MUHAMMAD HAROON | KHAN |
| 50 | MUMTAZ | IQRA |
| 51 | ORSINI | FEDERICO FILIPPO |
| 52 | PAOLUCCI | DONATELLA |
| 53 | POZZI | SARA |
| 54 | QAISER | ROQAIYA |
| 55 | RAFIQUE | MS. AMILA |
| 56 | RAZA | MUHAMMAD ALI |
| 57 | RIZWAN | MUHAMMAD |
| 58 | SAAD | MUHAMMAD |
| 59 | SAFDER | SAQLAIN |
| 60 | SALEEM | AMAMA |
| 61 | SALEEM | SAMAN |
| 62 | SALEEM | TAMIMA |
| 63 | SHABBIR | HINA |
| 64 | SHAFQAT | HIRA |
| 65 | SHAHID | MAAYDA |
| 66 | SHERWANI | MEHKAR |
| 67 | SOHU | JUNAID |
| 68 | USMAN | AHMED |
| 69 | ZAIB | SYED ZARYAAB |
| 70 | ZAKA | ZAINAB |
| 71 | ZHANG | JUANJUAN |

Attachment n. 2 - Applications excluded from the evaluation for formal reasons

|  | Surname | Forename |
| :---: | :---: | :---: |
| 1 | ABU KHADRA | LAYLA |
| 2 | ADIL | KAMRAN |
| 3 | AFFAN | MUHAMMAD |
| 4 | AHMAD | BASHIR |
| 5 | AHMED | WAQAS |
| 6 | AKRAM | WAHEED |
| 7 | ALI | AFZAAL |
| 8 | ALI | HAFIZ FAWAD |
| 9 | ALI | HAIDER |
| 10 | ALI | MASROOR |
| 11 | ALI | SHAN |
| 12 | ALI | TARIQ |
| 13 | ANAM | VIRDA |
| 14 | ASGHAR | HUMNA |
| 15 | AWAIS | MUHAMMAD |
| 16 | AWAN | MUHAMMAD ASAD ARSHAD |
| 17 | AZIZ | RIZWAN |
| 18 | BILAL | MUHAMMAD |
| 19 | EHSAN | MADIAH |
| 20 | FAHEEM | YASIR |
| 21 | FAISAL | ZOYA |
| 22 | FAREED KHAN | GHULAM |
| 23 | HAIDER | IJLAL |
| 24 | HAMEED | MUHAMMAD NOUMAN |
| 25 | IQBAL | MUBSHAR |
| 26 | IQBAL | HAFIZ MUHAMMAD |
| 27 | IRFAN | MUHAMMAD |
| 28 | JALEES | MUHAMMAD |
| 29 | KHAN | IRFAN |
| 30 | KHAN | MUHAMMAD |
| 31 | KHAN | SAADUT |
| 32 | KHAN | WAASF |
| 33 | KHAN | WASEEM |


| 34 | KHANUM | SAFURA HUMERA |
| ---: | :--- | :--- |
| 35 | KUMAR | ASHOK |
| 36 | LY | BORA |
| 37 | MAHESHWARI | VIKASH KUMAR |
| 38 | MEHDI | HUSSAIN |
| 39 | MIRALIZADEH JALALAT | SEPIDEH |
| 40 | MOIEZ | MAHAJABEEN |
| 41 | MUDASAR | MUHAMMAD |
| 42 | MUHAMMAD | SHAHID |
| 43 | MUHAMMAD HAROON | KHAN |
| 44 | MUMTAZ | IQRA |
| 45 | QAISER | ROQAIYA |
| 46 | RAFIQUE | MS. AMILA |
| 47 | RAZA | MUHAMMAD ALI |
| 48 | RIZWAN | MUHAMMAD |
| 49 | SAAD | MUHAMMAD |
| 50 | SAFDER | SAQLAIN |
| 51 | SHAFQAT | HIRA |
| 52 | SHAHID | MAAYDA |
| 53 | SHERWANI | MEHKAR |
| 54 | SOHU | JUNAID |
| 55 | USMAN | AHMED |
| 56 | ZAIB | SYED ZARYAAB |
| 57 | ZAKA | ZAINAB |
| 58 | ZHANG |  |
|  |  |  |

Attachment n. 3-Applications that achieved a score below the minimum mark either in Profile a) or in Profile b)

|  | Surname | Forename |
| ---: | :--- | :--- |
| 1 | HAJIYEVA | ULVIYYA |
| 2 | HAYAT | AMIR |
| 3 | HUSSAIN | SAFDAR |
| 4 | KAZMI | SYED AJAIB |
| 5 | PAOLUCCI | DONATELLA |
| 6 | SALEEM | AMAMA |
| 7 | SALEEM | SAMAN |

