

**“CONCORSO” FOR ADMISSION AT THE PhD PROGRAM
IN
MANAGEMENT, FINANCE AND ACCOUNTING IN AGREEMENT**

*“Concorso” call published in the
Official Gazette, 4th special series, n. 55 of July 21st, 2023*

MINUTES N. 1

On the 13th of September 2023, from 12:00 pm to 13:00 pm, via Microsoft Teams the Selection Committee of the “Concorso” for admission onto the PhD programme in "Management, Finance and Accounting - XXXIX cycle in agreement" (hereinafter referred to as "the programme") appointed by the Rectoral Decree n. 1071 of July 20th, 2023, held its first meetings of the “Concorso” to which it applied the legislative provisions on public “Concorsi”.

The Selection Committee was composed as follows:

- Prof. Alessandro Creazza, Active President,
- Prof. Emanuela Foglia, Active Member,
- Prof. Valentina Lazzarotti, Active Member.
- Prof. Raffaella Manzini, Active Member,
- Prof. Massimiliano Serati, Active Member,

The Committee declared the absence of incompatibility, according to the article 51 of the Civil Procedure Code and article 7 of Presidential Decree 62/2013, of among the members and between them and the applicants.

The Committee acknowledged all the provisions contained in the Ministerial Decree of 2 March 2023 no.117 attributing NRRP financing (Mission 4, component 2, investment 3.3 – “Introduction of innovative doctoral programs that meet the innovation needs of companies and promote companies’ recruitment of researchers”) for new scholarships for innovative PhD courses that meet the innovation needs of companies for 3-year PhD scholarships within the XXXIX cycle.

The President stated that -by the deadline indicated in the Call - 71 applications had been received (see Attachment n. 1).

The Committee verified all the requirements, pursuant to articles 5 and 6, and excluded from the evaluation all the 58 incomplete applications (see Attachment n. 2).

The Committee noted that, pursuant to article 7, the Call was published in the Official Gazette, 4th special series, n. 55 of July 21st, 2023, and that the three criteria to be eligible for the PhD Program are defined according to the following profiles:

- a) having the necessary knowledge and expertise on the Program's topics;
- b) aptitude for scientific research and coherence between scientific background and PhD Program main subjects, the originality and rigor of the research project presented
- c) competence in discussing and interpreting phenomena in the economic, managerial, financial or engineering fields, also expressed in quantitative form, as well as the linguistic competence necessary to participate profitably in the activities of the doctoral Program

Criterion a) is assessed by considering the university career of the applicant, as well as any other qualifications or aspects of their personal CV useful to demonstrate their skills and knowledge.

Criterion b) is assessed on the basis of publications, participation in projects / research groups, the results of internationally recognized tests (such as the GRE or the GMAT), if taken, the preparation of a Statement of Purpose that presents the candidate's research interests and to the paper illustrative of the development of a doctoral research topic on one of the topics in Art.3.

Criterion c) is assessed on the basis of an oral test, that may be conducted in English.

According to the Call, the Committee stated that, given an overall score of 45 points, the specific score for each profile is the following:

- criterion a): up to a maximum of 10 points;
- criterion b): up to a maximum of 20 points;
- criterion c): up to a maximum of 15 points

Applicants are deemed eligible for admission to the Program if they achieve an overall score of at least 30/45 points and provided that the score for each criterion is at least 2/3 of the total marks, i.e. 7 for criterion a), 14 for criterion b), 10 for criterion c).

With regard to the profile a), the Committee allocated the available 10 points by using the following criteria

- Education career (e.g. graduation score)
- Consistency of the master degree's topic with respect to the PhD Program
- Postgraduate education and professional experience
- Recommendation letters

With regard to the profile b), the Committee allocated the available 20 points by using the following criteria:

- Statement of Purpose (SOP), in terms of contents and structure
- Internationally recognised tests
- Publications and participation in research projects/networks
- Doctoral research proposal on one of the research topics indicated in Art.3 of the Call, considering both the contents and methodological structure

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.

After careful reading and analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

	Surname	Forename	Profile A	Profile B
1	BIANCO	DANIELA	7,41	14,00
2	CHITEME	CHIEDZA SALOME	9,00	14,00
3	ORSINI	FEDERICO FILIPPO	7,45	14,00
4	POZZI	SARA	8,03	14,60
5	SALEEM	TAMIMA	9,34	14,50
6	SHABBIR	HINA	9,46	14,00

The interviews will be held on September 28th, 2023 and on September 29th, 2023 from 9.00 am in presence or via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.

The list of applicants who achieved a score below the minimum mark either in Profile a) or in Profile b) is attached to this minute (Attachment n. 3).

The committee declared that the selection procedure respected, where relevant, the following transversal principles as set out in EU Regulation 2021/241: a) the principle of



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gender equality; b) the principle of the promotion and valorisation of young people; c) the principle of overcoming territorial disparities

These minutes, after reading and approval, were signed at 13:10 pm.

Castellanza, September 13th 2023

Prof. Alessandro Creazza

Prof. Emanuela Foglia

Prof. Raffaella Manzini

Prof. Valentina Lazzarotti

Prof. Massimiliano Serati

Attachment n. 1 - Applications received

	Surname	Forename
1	ABU KHADRA	LAYLA
2	ADIL	KAMRAN
3	AFFAN	MUHAMMAD
4	AHMAD	BASHIR
5	AHMED	WAQAS
6	AKRAM	WAHEED
7	ALI	AFZAAL
8	ALI	HAFIZ FAWAD
9	ALI	HAIDER
10	ALI	MASROOR
11	ALI	SHAN
12	ALI	TARIQ
13	ANAM	VIRDA
14	ASGHAR	HUMNA
15	AWAIS	MUHAMMAD
16	AWAN	MUHAMMAD ASAD ARSHAD
17	AZIZ	RIZWAN
18	BIANCO	DANIELA
19	BILAL	MUHAMMAD
20	CHITEME	CHIEDZA SALOME
21	EHSAN	MADIAH
22	FAHEEM	YASIR
23	FAISAL	ZOYA
24	FAREED KHAN	GHULAM
25	HAIDER	IJLAL
26	HAJIYEVA	ULVIYYA
27	HAMEED	MUHAMMAD NOUMAN
28	HAYAT	AMIR
29	HUSSAIN	SAFDAR
30	IQBAL	MUBSHAR
31	IQBAL	HAFIZ MUHAMMAD
32	IRFAN	MUHAMMAD
33	JALEES	MUHAMMAD
34	KAZMI	SYED AJAIB
35	KHAN	IRFAN

36	KHAN	MUHAMMAD
37	KHAN	SAADUT
38	KHAN	WAASF
39	KHAN	WASEEM
40	KHANUM	SAFURA HUMERA
41	KUMAR	ASHOK
42	LY	BORA
43	MAHESHWARI	VIKASH KUMAR
44	MEHDI	HUSSAIN
45	MIRALIZADEH JALALAT	SEPIDEH
46	MOIEZ	MAHAJABEEN
47	MUDASAR	MUHAMMAD
48	MUHAMMAD	SHAHID
49	MUHAMMAD HAROON	KHAN
50	MUMTAZ	IQRA
51	ORSINI	FEDERICO FILIPPO
52	PAOLUCCI	DONATELLA
53	POZZI	SARA
54	QAISER	ROQAIYA
55	RAFIQUE	MS. AMILA
56	RAZA	MUHAMMAD ALI
57	RIZWAN	MUHAMMAD
58	SAAD	MUHAMMAD
59	SAFDER	SAQLAIN
60	SALEEM	AMAMA
61	SALEEM	SAMAN
62	SALEEM	TAMIMA
63	SHABBIR	HINA
64	SHAFQAT	HIRA
65	SHAHID	MAAYDA
66	SHERWANI	MEHKAR
67	SOHU	JUNAID
68	USMAN	AHMED
69	ZAIB	SYED ZARYAAB
70	ZAKA	ZAINAB
71	ZHANG	JUANJUAN

Attachment n. 2 - Applications excluded from the evaluation for formal reasons

	Surname	Forename
1	ABU KHADRA	LAYLA
2	ADIL	KAMRAN
3	AFFAN	MUHAMMAD
4	AHMAD	BASHIR
5	AHMED	WAQAS
6	AKRAM	WAHEED
7	ALI	AFZAAL
8	ALI	HAFIZ FAWAD
9	ALI	HAIDER
10	ALI	MASROOR
11	ALI	SHAN
12	ALI	TARIQ
13	ANAM	VIRDA
14	ASGHAR	HUMNA
15	AWAIS	MUHAMMAD
16	AWAN	MUHAMMAD ASAD ARSHAD
17	AZIZ	RIZWAN
18	BILAL	MUHAMMAD
19	EHSAN	MADIAH
20	FAHEEM	YASIR
21	FAISAL	ZOYA
22	FAREED KHAN	GHULAM
23	HAIDER	IJLAL
24	HAMEED	MUHAMMAD NOUMAN
25	IQBAL	MUBSHAR
26	IQBAL	HAFIZ MUHAMMAD
27	IRFAN	MUHAMMAD
28	JALEES	MUHAMMAD
29	KHAN	IRFAN
30	KHAN	MUHAMMAD
31	KHAN	SAADUT
32	KHAN	WAASF
33	KHAN	WASEEM

34	KHANUM	SAFURA HUMERA
35	KUMAR	ASHOK
36	LY	BORA
37	MAHESHWARI	VIKASH KUMAR
38	MEHDI	HUSSAIN
39	MIRALIZADEH JALALAT	SEPIDEH
40	MOIEZ	MAHAJABEEN
41	MUDASAR	MUHAMMAD
42	MUHAMMAD	SHAHID
43	MUHAMMAD HAROON	KHAN
44	MUMTAZ	IQRA
45	QAISER	ROQAIYA
46	RAFIQUE	MS. AMILA
47	RAZA	MUHAMMAD ALI
48	RIZWAN	MUHAMMAD
49	SAAD	MUHAMMAD
50	SAFDER	SAQLAIN
51	SHAFQAT	HIRA
52	SHAHID	MAAYDA
53	SHERWANI	MEHKAR
54	SOHU	JUNAID
55	USMAN	AHMED
56	ZAIB	SYED ZARYAAB
57	ZAKA	ZAINAB
58	ZHANG	JUANJUAN

Attachment n. 3 - Applications that achieved a score below the minimum mark either in Profile a) or in Profile b)

	Surname	Forename
1	HAIYEVA	ULVIYYA
2	HAYAT	AMIR
3	HUSSAIN	SAFDAR
4	KAZMI	SYED AJAIB
5	PAOLUCCI	DONATELLA
6	SALEEM	AMAMA
7	SALEEM	SAMAN