

**“CONCORSO” FOR ADMISSION AT THE PhD PROGRAM
IN
MANAGEMENT, FINANCE AND ACCOUNTING**

*“Concorso” call published in the
Official Gazette, 4th special series, n. 41 of May 30th, 2023*

MINUTES N. 1

On the 13th of September 2023, from 9:30 am to 12:00 pm, via Microsoft Teams the Selection Committee of the “Concorso” for admission onto the PhD programme in "Management, Finance and Accounting (hereinafter referred to as "the programme") - XXXIX cycle" appointed by the Rectoral Decree n. 1070 of July 20th, 2023, held its first meetings of the “Concorso” to which it applied the legislative provisions on public “Concorsi”.

The Selection Committee was composed as follows:

- Prof. Alessandro Creazza, Active President,
- Prof. Emanuela Foglia, Active Member,
- Prof. Valentina Lazzarotti, Active Member.
- Prof. Raffaella Manzini, Active Member,
- Prof. Massimiliano Serati, Active Member,

The Committee declared the absence of incompatibility, according to the article 51 of the Civil Procedure Code and article 7 of Presidential Decree 62/2013, of among the members and between them and the applicants.

With reference to the positions financed by the NRRP funds, the Committee acknowledged all the provisions contained in the Ministerial Decree of 2 March 2023 no.118 attributing NRRP financing (Mission 4.1 “Enhancing the offer of teaching services : from nurseries to universities” – Investment 3.4 “Advanced university teaching and expertise” and Investment 4.1 “Expanding the number of PhDs and innovative doctoral courses for public administration and cultural heritage”) for 3-year PhD scholarships within the XXXIX cycle, within the areas of interest of the NRRP.

The President stated that -by the deadline indicated in the Call - 86 applications had been received (see Attachment n. 1).

The Committee verified all the requirements, pursuant to articles 5 and 6, and excluded from the evaluation all the 54 incomplete applications (see Attachment n. 2).

The Committee noted that, pursuant to article 7, the Call was published in the Official Gazette, 4th special series, n. 41 of May 30th, 2023, and that the three criteria to be eligible for the PhD Program are defined according to the following profiles:

- a) having the necessary knowledge and expertise on the Program's topics;
- b) aptitude for scientific research and coherence between scientific background and PhD Program main subjects, the originality and rigor of the research project presented
- c) competence in discussing and interpreting phenomena in the economic, managerial, financial or engineering fields, also expressed in quantitative form, as well as the linguistic competence necessary to participate profitably in the activities of the doctoral Program

Criterion a) is assessed by considering the university career of the applicant, as well as any other qualifications or aspects of their personal CV useful to demonstrate their skills and knowledge.

Criterion b) is assessed on the basis of publications, participation in projects / research groups, the results of internationally recognized tests (such as the GRE or the GMAT), if taken, the preparation of a Statement of Purpose that presents the candidate's research interests and to the paper illustrative of the development of a doctoral research topic on an argument of the candidate's choice or one of the topics in (b.) Art.3.

Criterion c) is assessed on the basis of an oral test, that may be conducted in English.

According to the Call, the Committee stated that, given an overall score of 45 points, the specific score for each profile is the following:

- criterion a): up to a maximum of 10 points;
- criterion b): up to a maximum of 20 points;
- criterion c): up to a maximum of 15 points

Applicants are deemed eligible for admission to the Program if they achieve an overall score of at least 30/45 points and provided that the score for each criterion is at least 2/3 of the total marks, i.e. 7 for criterion a), 14 for criterion b), 10 for criterion c).

With regard to the profile a), the Committee allocated the available 10 points by using the following criteria:

- Education career (e.g. graduation score)
- Consistency of the master degree's topic with respect to the PhD Program
- Postgraduate education and professional experience
- Recommendation letters

With regard to the profile b), the Committee allocated the available 20 points by using the following criteria:

- Statement of Purpose (SOP), in terms of contents and structure
- Internationally recognised tests
- Publications and participation in research projects/networks
- Doctoral research proposal on one of the research topics indicated in point a) or point b) art.1 of the Call, considering both the contents and methodological structure

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.

After careful reading and analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

	Surname	Forename	Profile A	Profile B
1	ABBAS	RAMEESHA	9,25	14,00
2	ANTONELLI	LUCA	9,62	16,00
3	FARIOLI	MARTINA	10,00	19,00
4	FEIZI	FARHAD	9,90	14,00
5	GALLI	GIULIA	7,67	15,00
6	GISONNA	ALESSANDRA	10,00	17,00
7	GULL	SARA	9,25	14,00
8	KHAN	MUHAMMAD ASIF	10,00	14,00
9	PAPARELLI	ANDREA	9,95	15,50
10	PASTORI	SONIA	7,58	14,00
11	POUABE	YVES	7,75	14,00
12	POZZI	SARA	8,03	14,10
13	REHMAT	SANA	9,85	15,00
14	VALENTE	SERENA	9,92	17,00

The interviews will be held on September 28th, 2023 and on September 29th, 2023 from 9.00 am in presence or via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.

The list of applicants who achieved a score below the minimum mark either in Profile a) or in Profile b) is attached to this minute (Attachment n. 3).

The committee declared that the selection procedure respected, where relevant, the following transversal principles as set out in EU Regulation 2021/241: a) the principle of gender equality; b) the principle of the promotion and valorisation of young people; c) the principle of overcoming territorial disparities

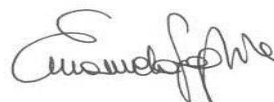
These minutes, after reading and approval, were signed at 12:00 pm.

Castellanza, September 13th 2023

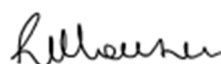
Prof. Alessandro Creazza



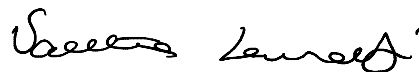
Prof. Emanuela Foglia



Prof. Raffaella Manzini



Prof. Valentina Lazzarotti



Prof. Massimiliano Serati



Attachment n. 1 - Applications received

	Surname	Forename
1	ABBAS	RAMEESHA
2	ABOOTALEBI JAHROMI	HAMIDREZA
3	ADEEL	HUMA
4	ADEEL	MUHAMMAD
5	ADEEL	SHEIKH
6	ADIL	MUHAMMAD ADIL
7	ADU-TEKYI	AMA ADDAE
8	AHMADZAI	ABDULLAH
9	AHMED	MUKHTIAR
10	ALAM	ZESHAN
11	ALI	HAIDER
12	ALI	HUSSAIN
13	ALI	YASIR
14	AMEGAH	CHRISTIAN KOFI
15	AMIR SAEED	AMIR
16	AMPADU	FORSTER
17	ANTONELLI	LUCA
18	ANWAR	HUMAIRA
19	ARAIN	NAZIA
20	ASIF	TOOBA
21	AWAIS	MUHAMMAD
22	BARATI	MOHAMAD
23	BASSTAWY EL SAYED	YASSER
24	BUKHARI	SYED MOHSIN AHMAD
25	BUKHARI	SYED TAHIR
26	EL HAJJ HUSSEIN	NADER
27	FARIOLI	MARTINA
28	FEIZI	FARHAD
29	GALLI	GIULIA
30	GHOLAMI	ARIAN
31	GISONNA	ALESSANDRA
32	GREBNER	ALEXANDER
33	GUALDRON	CARLOS
34	GULL	SARA

35	HABIB	AQIB
36	HASSAN	MEER
37	HUSSAIN	KHAWAR
38	HUSSAIN	MUHAMMAD JAMEEL
39	HUSSAIN	RAJA SAJID
40	HUSSAIN	SAFDAR
41	IMRAN	RABIYA
42	IQBAL	MUBSHAR
43	IRFAN	MUHAMMAD
44	JEDDY	SHAHRIAR
45	KARIMOV	JABIR
46	KAZMI	SYED AJAIB
47	KHAN	ALI ZARAK
48	KHAN	HASSAN TAHIR
49	KHAN	MUHAMMAD ASIF
50	KHANTEE	THANANAN
51	KUMAR	ASHOK
52	LAZZATI	EMANUELE MARCO
53	MAHESHWARI	VIKASH KUMAR
54	MALIK	MOIZ
55	MANZOOR	HASSAN
56	MEGHWAR	SIKRAJ
57	MORO	ANTONIO
58	MUKHTAR	SAHIR
59	MUSTAFA	RAKHSHANDA
60	PAOLUCCI	DONATELLA
61	PAPARELLI	ANDREA
62	PASTORI	SONIA
63	POUABE	YVES
64	POZZI	SARA
65	QAMAR	ABBAS
66	RAHMAN	SIKANDAR
67	RAZA	MUHAMMAD ALI
68	REHMAT	SANA
69	RIASAT	LARIAB
70	RIAZ	HAMAD
71	SAEED	SANIA
72	SAFDER	SAQLAIN



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73	SAID	RAHMAT
74	SHAFQAT	SANA
75	SHERAFAT	ALI
76	SUMAYYA	SUMAYYA
77	SYED	MINHAJ UDDIN
78	TAHERI	KIANA
79	ULUG	YELDA
80	UMER	MUHAMMAD
81	VALASAI	INDER SURRENDAR
82	VALENTE	SERENA
83	WAQAS	MUHAMMAD
84	ZAHRA	AMBER
85	ZHANG	JUANJUAN
86	ZOUROB	MAHMOUD

Attachment n. 2 - Applications excluded from the evaluation for formal reasons

	Surname	Forename
1	ABOOTALEBI JAHROMI	HAMIDREZA
2	ADEEL	HUMA
3	ADEEL	MUHAMMAD
4	AHMADZAI	ABDULLAH
5	AHMED	MUKHTIAR
6	ALI	HAIDER
7	ALI	HUSSAIN
8	AMEGAH	CHRISTIAN KOFI
9	AMIR SAEED	AMIR
10	AMPADU	FORSTER
11	ASIF	TOOBA
12	AWAIS	MUHAMMAD
13	BUKHARI	SYED MOHSIN AHMAD
14	BUKHARI	SYED TAHIR
15	EL HAJJ HUSSEIN	NADER
16	GHOLAMI	ARIAN
17	GUALDRON	CARLOS
18	HABIB	AQIB
19	HUSSAIN	KHAWAR
20	HUSSAIN	MUHAMMAD JAMEEL
21	HUSSAIN	RAJA SAJID
22	IMRAN	RABIYA
23	IRFAN	MUHAMMAD
24	JEDDY	SHAHRIAR
25	KARIMOV	JABIR
26	KAZMI	SYED AJAIB
27	KHAN	ALI ZARAK
28	KHAN	HASSAN TAHIR
29	KHANTEE	THANANAN
30	KUMAR	ASHOK
31	MAHESHWARI	VIKASH KUMAR
32	MALIK	MOIZ
33	MANZOOR	HASSAN



34	MEGHWAR	SIKRAJ
35	MORO	ANTONIO
36	MUKHTAR	SAHIR
37	MUSTAFA	RAKSHANDA
38	QAMAR	ABBAS
39	RAHMAN	SIKANDAR
40	RAZA	MUHAMMAD ALI
41	RIAZ	HAMAD
42	SAEED	SANIA
43	SAFDER	SAQLAIN
44	SAID	RAHMAT
45	SHAFQAT	SANA
46	SHERAFAT	ALI
47	SUMAYYA	SUMAYYA
48	TAHERI	KIANA
49	UMER	MUHAMMAD
50	VALASAI	INDER SURRENDAR
51	WAQAS	MUHAMMAD
52	ZAHRA	AMBER
53	ZHANG	JUANJUAN
54	ZOUROB	MAHMOUD

Attachment n. 3 - Applications that achieved a score below the minimum mark either in Profile a) or in Profile b)

	Surname	Forename
1	ADEEL	SHEIKH
2	ADIL	MUHAMMAD ADIL
3	ADU-TEKYI	AMA ADDAE
4	ALAM	ZESHAN
5	ALI	YASIR
6	ANWAR	HUMAIRA
7	ARAIN	NAZIA
8	BARATI	MOHAMAD
9	BASSTAWY EL SAYED	YASSER
10	GREBNER	ALEXANDER
11	HASSAN	MEER
12	HUSSAIN	SAFDAR
13	IQBAL	MUBSHAR
14	LAZZATI	EMANUELE MARCO
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