

**“CONCORSO” FOR ADMISSION AT THE PhD PROGRAM**  
**IN**  
**MANAGEMENT, FINANCE AND ACCOUNTING XL CYCLE IN AGREEMENT**

*“Concorso” call published in the  
Official Gazette, 4th special series, n. 59 of July 23rd, 2024*

**MINUTES N. 1**

On the 2nd of September 2024, from 2:00 pm to 5:00 pm, via Microsoft Teams the Selection Committee of the “Concorso” for admission onto the PhD programme in "Management, Finance and Accounting - XL cycle in agreement" (hereinafter referred to as "the programme") appointed by the Rectoral Decree n. 1215 of July 12<sup>th</sup>, 2024, held its first meetings of the “Concorso” to which it applied the legislative provisions on public “Concorsi”.

Following the communication of 23rd July 2024 of Prof. Rossella Pozzi's inability to participate as a member of the Selection Committee, Prof. Fernanda Strozzi will attend all meetings as a substitute.

The Selection Committee was composed as follows:

- Prof. Alessandro Creazza, Active President,
- Prof. Valentina Lazzarotti, Active Member.
- Prof. Fernanda Strozzi, Active Member,
- Prof. Patrizia Tettamanzi, Active Member,
- Prof. Andrea Venegoni, Active Member,

The Committee declared the absence of incompatibility, according to the article 51 of the Civil Procedure Code and article 7 of Presidential Decree 62/2013, of among the members and between them and the applicants.

The Committee acknowledged all the provisions contained in the Ministerial Decree of 24 April 2024 no.630 attributing NRRP financing (Mission 4, component 2, investment 3.3 – “Introduction of innovative doctoral programs that meet the innovation needs of companies and promote companies’ recruitment of researchers”) for new scholarships for innovative PhD courses that meet the innovation needs of companies for 3-year PhD scholarships within the XL cycle.

The President stated that -by the deadline indicated in the Call - 56 applications had been received (see Attachment n. 1).

The Committee verified all the requirements, pursuant to articles 5 and 6, and excluded from the evaluation all the 34 incomplete applications (see Attachment n. 2).

The Committee noted that, pursuant to article 7, the Call was published in the Official Gazette, 4th special series, n. 59 of July 23rd, 2024, and that the three criteria to be eligible for the PhD Program are defined according to the following profiles:

- a) having the necessary knowledge and expertise on the Program's topics;
- b) aptitude for scientific research and coherence between scientific background and PhD Program main subjects, the originality and rigor of the research project presented;
- c) competence in discussing and interpreting phenomena in the economic, managerial, financial or engineering fields, also expressed in quantitative form, as well as the linguistic competence necessary to participate profitably in the activities of the doctoral Program.

Criterion a) is assessed by considering the university career of the applicant, as well as any other qualifications or aspects of their personal CV useful to demonstrate their skills and knowledge.

Criterion b) is assessed on the basis of publications, participation in projects / research groups, the results of internationally recognized tests (such as the GRE or the GMAT), if taken, the preparation of a Statement of Purpose that presents the candidate's research interests and to the paper illustrative of the development of a doctoral research topic on one of the topics in Art.3.

Criterion c) is assessed on the basis of an oral test, that may be conducted in English.

According to the Call, the Committee stated that, given an overall score of 45 points, the specific score for each profile is the following:

- criterion a): up to a maximum of 10 points;
- criterion b): up to a maximum of 15 points;
- criterion c): up to a maximum of 20 points

Applicants are deemed eligible for admission to the Program if they achieve an overall score of at least 30/45 points and provided that the score for each criterion is at least 2/3 of the total marks, i.e. 7 for criterion a), 10 for criterion b), 14 for criterion c).

With regard to the profile a), the Committee allocated the available 10 points by using the following criteria

- Education career (e.g. graduation score)
- Consistency of the master degree's topic with respect to the PhD Program
- Postgraduate education and professional experience
- Recommendation letters

With regard to the profile b), the Committee allocated the available 15 points by using the following criteria:

- Statement of Purpose (SOP), in terms of contents and structure
- Internationally recognised tests
- Publications and participation in research projects/networks
- Doctoral research proposal on one of the research topics indicated in Art.3 of the Call, considering both the contents and methodological structure

With regard to the profile c), the Committee will evaluate the ability in discussing and interpreting economic financial or managerial engineering phenomena, as well as the language proficiency showed during the interview.

After careful reading and analysis of the curricula, certifications and additional information reported in the application form of each candidate, the Committee selected the following candidates to be admitted to the interview:

	<b>Surname</b>	<b>Name</b>	<b>Profile A</b>	<b>Profile B</b>
1	ADEEL	SHEIKH	<b>8,21</b>	<b>11</b>
2	ALI	KANWAL BILAL	<b>7,12</b>	<b>10,5</b>
3	ALI	JAWAD	<b>9,29</b>	<b>10,5</b>
4	ASIF	NUMAN	<b>8,40</b>	<b>11</b>
5	EL ABD	ZOUHEIR	<b>8,78</b>	<b>10</b>
6	FARHADI CHESHMEH MORVARI	FOROUGH	<b>9,23</b>	<b>10,5</b>
7	HAMDOUNI	AIMAN	<b>8,84</b>	<b>11,5</b>
8	KHAN	MUHAMMAD UMAR	<b>9,90</b>	<b>10</b>
9	KHAN	ZAINAB	<b>9,55</b>	<b>10</b>
10	SHOKOUH SALJOUGHY	REZA	<b>8,46</b>	<b>11</b>
11	VALENTINI	JACOPO	<b>9,00</b>	<b>11</b>
12	YOUNAS	ASIFA	<b>8,87</b>	<b>12</b>

The interviews will be held on September 11<sup>th</sup>, 2024 from 8.30 am in presence or via Microsoft Teams.

Admitted applicants will receive an email with the exact time of the interview.

The list of applicants who achieved a score below the minimum mark either in Profile a) or in Profile b) is attached to this minute (Attachment n. 3).

The committee declared that the selection procedure respected, where relevant, the following transversal principles as set out in EU Regulation 2021/241: a) the principle of gender equality; b) the principle of the promotion and valorisation of young people; c) the principle of overcoming territorial disparities

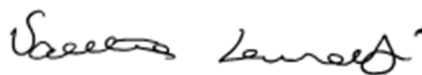
These minutes, after reading and approval, were signed at 5:00 pm.

Castellanza, September 2<sup>nd</sup> 2024

Prof. Alessandro Creazza



Prof. Valentina Lazzarotti



Prof. Fernanda Strozzi



Prof. Patrizia Tettamanzi



Prof. Andrea Venegoni



## Attachment n. 1 - Applications received

	<b>Surname</b>	<b>Name</b>
1	ABDELLATIF	GAMAL
2	ADEEL	SHEIKH
3	ADEWOLE	OLUKOREDE
4	AHMED	WAHAB
5	ALAM	BAD RE
6	ALI	ANAS
7	ALI	JAWAD
8	ALI	JUNAID
9	ALI	KANWAL BILAL
10	ALI	SHAHZAIB
11	ALI	SIKANDAR
12	ALLAH	DITTA
13	AMIR	TAYYABA
14	ASIF	NUMAN
15	AWAIS	MUHAMMAD
16	EL ABD	ZOUHEIR
17	FARHADI CHESHMEH MORVARI	FOROUGH
18	FAROOQUI	MARIA
19	FARYAD	UROOSA
20	HAIDER	IRFAN
21	HAJJI	TAKWA
22	HAMDOUNI	AIMAN
23	HAYAT	AMIR
24	IMRAN	RABIYA
25	IQBAL	UZMA
26	IRANI	MARYAM
27	JATOI	SHIFATULLAH
28	JAVED	HABIBULLAH
29	KHALIL AHMED	MUHAMMAD TAYYEB KHALIL
30	KHAN	IRFAN
31	KHAN	MUHAMMAD UMAR
32	KHAN	ZAINAB
33	KHATRI	PERSHOTAM
34	KUMAR	ASHOK
35	MEMON	GHANWA
36	MUGHAL	NADIA SHAFEEQ
37	MUMTAZ	IQRA
38	NAEEM	ZAIN
39	NASIR	NAJEEB AHMED



40	RAFIQ	MEHWISH
41	RAZA	FARHAN
42	RAZA	MUHAMMAD ALI
43	RIND	MUHAMMAD SHAKEEL
44	RIZWAN	MUHAMMAD
45	SAFDAR	SAFDAR
46	SALEEM	HIRA
47	SHAIKH	FAHEEM AHMED
48	SHOKOUH SALJOUGH	REZA
49	SUBHAN	MUHAMMAD
50	TASADDUQ	SALMAN
51	VALENTINI	JACOPO
52	WALEED	KHALID
53	YUNAS	ASIFA
54	YUNAS	WAQAR
55	ZAKI	NOOREEN
56	ZIYAEI KORDI	SALAR

## Attachment n. 2 - Applications excluded from the evaluation for formal reasons

	Surname	Name
1	AHMED	WAHAB
2	ALAM	BAD RE
3	ALI	ANAS
4	ALI	JUNAID
5	ALI	SIKANDAR
6	ALLAH	DITTA
7	AWAIS	MUHAMMAD
8	FAROOQUI	MARIA
9	HAIDER	IRFAN
10	HAYAT	AMIR
11	IMRAN	RABIYA
12	JATOI	SHIFATULLAH
13	JAVED	HABIBULLAH
14	KHALIL AHMED	MUHAMMAD TAYYEB KHALIL
15	KHAN	IRFAN
16	KHATRI	PERSHOTAM
17	KUMAR	ASHOK
18	MUGHAL	NADIA SHAFEEQ
19	MUMTAZ	IQRA
20	NAEEM	ZAIN
21	NASIR	NAJEEB AHMED
22	RAFIQ	MEHWISH
23	RAZA	FARHAN
24	RAZA	MUHAMMAD ALI
25	RIND	MUHAMMAD SHAKEEL
26	RIZWAN	MUHAMMAD
27	SALEEM	HIRA
28	SHAIKH	FAHEEM AHMED
29	SUBHAN	MUHAMMAD
30	TASADDUQ	SALMAN
31	WALEED	KHALID
32	YOUNAS	WAQAR
33	ZAKI	NOOREEN
34	ZIYAEI KORDI	SALAR

**Attachment n. 3 - Applications that achieved a score below the minimum  
mark either in Profile a) or in Profile b)**

	<b>Surname</b>	<b>Name</b>
1	ABDELLATIF	GAMAL
2	ADEWOLE	OLUKOREDE
3	ALI	SHAHZAIB
4	AMIR	TAYYABA
5	FARYAD	UROOSA
6	HAJJI	TAKWA
7	IQBAL	UZMA
8	IRANI	MARYAM
9	MEMON	GHANWA
10	SAFDAR	SAFDAR